



JOB OPPORTUNITY BULLETIN

Harrison County affords equal job opportunity to all individuals, regardless of race, color, religion, sex, age or national origin.

Today's Date: May 5, 2025

Date Listing Will Close: May 12, 2025 at 5:00 p.m.

The following department has a vacancy for qualified employees in the following position:

Class Specification: Housekeeper

Location /Department: Building & Grounds

Salary: \$15.40 per hour

Position Summary: See Attached Job Description

HARRISON COUNTY PERSONNEL / HUMAN RESOURCES

1801 - 23rd Avenue, Second Floor, North Hall, Gulfport Courthouse
Phone: (228) 865-4194 Fax: (228) 865-4162 www.harrisoncountymys.gov

APPLICATIONS MUST BE RECEIVED BY 5:00 P.M.

E.O.E. and AD.A.

HARRISON COUNTY, MISSISSIPPI JOB DESCRIPTION

JOB TITLE: Housekeeper

DEPARTMENT: Building and Grounds **FLSA STATUS:** Non Exempt

REPORTS TO: Department Director **POSITION CODE:** 9052

MAINTENANCE REVIEW DATE: May 5, 2025 **Close Date:** May 12, 2025

This job description should not be interpreted as all-inclusive. It is intended to identify the essential functions and minimum qualifications of this job. The incumbent(s) may be required to perform job-related responsibilities and tasks other than those stated in this job description. Nothing in this job description restricts management's right to assign or reassign job related responsibilities and tasks to this job at any time. Certain functions are understood to be essential; these include, but are not limited to: attendance, getting along with others, working a full shift, and dealing with and working under stress. Any essential function of this class will be evaluated as necessary. Should an incumbent/applicant be unable to perform the essential function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA), reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.

JOB OBJECTIVE: Perform housekeeping duties in the assigned area of responsibility.

ESSENTIAL JOB FUNCTIONS:

1. Dust and clean courtrooms, offices, holding cells, hallways, and bathrooms.
2. Sweep, mop, wax floors, and wipe walls.
3. Store and prepare request for janitorial supplies as needed.
4. Replace or schedule the replacement of light bulbs throughout the courthouse.
5. Wash glass doors and polish furniture.
6. Contact appropriate county department personnel for the moving of furniture, shampooing carpets, painting, and/or any required maintenance exterior the building.
7. Notify appropriate personnel for minor required repairs, report problems to supervisor for correction.
8. Empty each wastebasket and replace plastic liners in each.
9. Conduct self in a professional manner at all times.

SECONDARY DUTIES AND RESPONSIBILITIES:

Perform other related duties as required or as requested.

SUPERVISORY RESPONSIBILITIES: None

MINIMUM QUALIFICATIONS:

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of chemicals used in the performance of the essential job functions.
- Ability to complete work orders on completed projects.
- Ability to follow verbal and written instructions.
- Ability to communicate effectively with various levels of county employees and citizens.
- Knowledge and application of all job safety procedures.

ADDITIONAL REQUIREMENTS: Must possess a valid Mississippi Driver's License before employment and maintain licensure for duration of employment in this position. Employee must be able to drive Harrison County vehicle to job site if assigned. Employee is required to complete training in the Harrison County Community Service Work Program.

These knowledge, skills, and abilities are usually, although not always, acquired through the completion of high school and one (1) year of experience in an unskilled and semi-skilled trade. Equivalent combinations of education and experience will be considered.

SALARY: \$15.40 per hour

PHYSICAL REQUIREMENTS:

The physical activities marked below are representative of those that will be required on a regular basis to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	YES	NO
Work involves lifting, pushing, pulling or carrying 40 pounds or more	✓	
Work involves the operation of earth-moving equipment or commercial motor vehicles		✓
Work involves the operation of non-commercial motor vehicles	✓	
Work involves the operation of tools such as axes, shovels, sling blades, etc.		✓
Work involves the operation of motorized equipment such as chain saws, power saws, jackhammers, lawn mowers, tractor		✓
Work involves climbing or running		✓
Work involves stooping, bending, twisting, or reaching out in unusual positions	✓	
Works above ground or floor level, such as on stools or ladders		✓
Works in a relatively high average temperature over a long period of time		✓
Work involves considerable physical exertion of the whole body over a long period of time		✓
Work requires near vision (20 inches or less)	✓	
Work requires distance vision (20 feet or more)	✓	
Work involves the detection of color differences	✓	
Work involves determination of the correct location of a sound, such as footsteps		✓
Work involves hearing and understanding conversation or sounds	✓	

WORK ENVIRONMENT:

The environmental conditions marked below are common to this job:

	YES	NO
Outdoor Weather Conditions		✓
Wet, Humid Conditions (non-weather)		✓
Work Near Moving Mechanical Parts		✓
Work in High, Precarious Places		✓
Fumes or Dust	✓	
Toxic or Caustic Chemicals	✓	
Extreme Heat (non-weather over 90° F.)	✓	
Low Noise (e.g., business office)	✓	
Moderate Noise (e.g., light motorized equipment such as lawn mowers)		✓
Loud Noise (e.g., jackhammer, heavy motorized equipment)		✓